

Future Skills Sussex Local Skills Improvement Plan (LSIP) E - Newsletter



August / September 2024

**Future Skills
Sussex** 



Sussex
Chamber of
Commerce

Welcome to the **August / September 2024** edition of our Sussex LSIP E-newsletter

In this month's edition we will be covering:

- **Local Skills Improvement Plan - Annual Progress Report 2024**
- **LSIP News - September Events Reminder**
- **Partner Focus**
 - LSIF Landed Job Matching App
 - West Sussex Economic Growth Board
- **Sussex Chamber Events**
 - The Ultimate Sussex Network
 - Construction Forum: Net-Zero & Sustainable Practices
 - Manufacturing & Engineering Forum In partnership with FermionX Ltd
- **Sussex Chamber Training**
 - Commercial awareness
 - How to Build a Social Media Strategy



www.sussexchamberofcommerce.co.uk
www.futureskillssussex.co.uk
skills@sussexchamberofcommerce.co.uk
tel: 01444 259259

Local Skills Improvement Plan - Annual Progress Report 2024



As part of Sussex Chamber of Commerce's role as the designated employer representative body responsible for the Sussex LSIP, we are required by Government to undertake an annual review of the overall progress that has been made since the publication of the LSIP, to evidence the impact the LSIP is making and to encourage further and continued engagement and 'buy-in'.

The report demonstrates:

- **Which of the actions/changes set out in the LSIP have been achieved.**
- **What the impact and benefits of the changes has been.**
- **What still needs to be achieved**, including any new or more granular intelligence and/or more specific actions that will help achieve this.

In developing the progress report, the LSIP team at Sussex Chamber has engaged with, sought input from, and obtained progress updates from employers, providers and other stakeholders that are that have been involved in actions set out in the LSIP and/or supporting delivery of the LSIP in some way.

"I welcome the publication of the Local Skills Improvement Plan Progress Report for East Sussex, West Sussex and Brighton & Hove. These reports set out progress made on meeting the skills needs of local employers. As well as being a valuable source of information for local skills deliverers, employers and stakeholders, the reports along with the LSIPs themselves, will provide important intelligence for the newly established Skills England." (The Minister for Skills, The Rt Hon Baroness Smith of Malvern)

"Sussex Chamber is pleased to share this Progress Report, which showcases the ongoing collaboration of our local employers, providers, and stakeholders toward the recommendations and actions within the LSIP action plan – [Future Skills Sussex Improvement Framework](#). Together, we are developing a flexible and responsive skills system tailored to the needs of Sussex's diverse business community. We are eager to continue working in collaboration with partners across the area to achieve the aims of the LSIP." (Ana Christie, CEO, Sussex Chamber of Commerce)

The Annual Progress Report can be found [here](#).

To support this progress report there are also a number of annexes providing evidence and updates on data analysis and intelligence:

- [Annex A - Future Skills Sussex Improvement Framework – Full Progress Against Actions](#)
- [Annex B - LSIP Case Studies](#)
- [Annex C - Overview of Sussex Labour Market 2024](#)
- [Annex D - Key Sector Analysis 2024](#)
- [Annex E - Summary Overview of Existing Skills Reports 2024](#)
- [Annex F - Business Survey Analysis 2024](#)
- [Annex G - Skills Provider Survey Analysis 2024](#)
- [Annex H - Skills Supply Analysis 2024](#)

LSIP News - September Events

Reminder

Event Highlights

Recruiting and Retaining a Diverse Workforce in Sussex Event:

- **Date:** Wednesday 11 September 9:30am – 1:00pm
- **Location:** Plus X Innovation, Lewes Road, Brighton
- **Description:** Join us to explore best practices in EDI, learn from successful case studies, and discover how you can create a more inclusive workplace. This event will provide valuable insights into developing robust EDI policies that align with your business goals and enhance your company culture.
- **To register for this free event please click [here](#).**

Unlocking the talent of neurodivergent individuals and people with learning difficulties in Sussex Event:

- **Date:** Thursday 19 September 9:30am – 1:00pm
- **Description:** Understand how to unlock the potential of neurodivergent talent in your organisation. This event will focus on creating supportive pathways into work, showcasing success stories, and offering practical advice on making your workplace more inclusive for neurodivergent individuals.
- **To register for this free event please click [here](#).**

Green Skills Sussex Event:

- **Date:** Wednesday 25 September 9:30am – 1:30pm
- **Description:** Discover innovative approaches to sustainability that can improve your business's environmental impact while enhancing efficiency and reducing costs. This event will highlight the latest trends in sustainability and offer actionable strategies to integrate into your business operations.
- **To register for this free event please click [here](#).**

All events will be held at **Plus X Innovation, Lewes Road, Brighton**.

Why Attend?

- **Learn from Experts:** Gain insights from industry leaders and experts who have successfully implemented EDI, neurodiversity, and sustainability strategies.
- **Network with Peers:** Connect with like-minded businesses and professionals committed to driving positive change.
- **Access Free Resources:** Benefit from exclusive resources, tips, and tools to help you implement new strategies within your team.
- **Support Local Initiatives:** Be part of a movement to improve the local business landscape, making it more inclusive and sustainable.

Call to Action

Don't miss out on these opportunities to enhance your business capabilities and contribute to a more inclusive and sustainable future. **Register now to secure your place at these events. Spaces are limited, so we encourage you to book early.**

Recent Publications

These events are part of the recent research and reports undertaken by Future Skills Sussex, our Local Skills Improvement Plan (LSIP), which aims to provide actionable insights and practical strategies to enhance your recruitment, retention, and sustainability practices.

- Click [here](#) to read the full report on **Recruiting and Retaining a Diverse Workforce in Sussex**.
- Click [here](#) to read the full report on **Inclusive Pathways to Employment: Unlocking the talent of neurodivergent individuals and people with learning difficulties in Sussex**.
- Click [here](#) to read the full report on the **Future of Green Skills in Sussex Report**.

Partner Focus



LSIF Landed Job Matching App

Landing a job can feel impossible. But finding the right person for the job can be even harder. Landed believe the hard work should start after you find that new employee. In response to the Local Skills Improvement Plan, they are launching an innovative mobile app to match Sussex vacancies with the most suitable job-seekers. They are looking to engage with a range of employer representative bodies, networks and support organisations and local Chamber's of Commerce to promote the new app and showcase the other Local Skills Improvement Fund projects. Find out more about the LSIF projects on our Future Skills Sussex [resources page](#).

The platform makes it simple to upload jobs, connect with local job-seekers and perfectly match your required skills, experience and values all through a unique algorithm. What's more its FREE to use with unlimited postings!

Funded by the Local Skills Improvement Fund, the new Landed job-matching app is **being rolled out to 16 Further Education Colleges and Sixth Form Colleges across Sussex**, with dedicated career support and skills building being provided through the app from Colleges. As a Sussex business, you can be front and centre to over **50,000 newly qualified jobseekers**. Not only that, the step-by-step web-based platform allows you to add work experience, volunteering, Apprenticeships, part-time roles and career opportunities. Coming September 2024.

The LSIF Team are looking for opportunities to present or speak at networking events or meet with Sussex Businesses and organisations to share the journey of the app so far and let them know how to get involved. Free training workshops for employers will also be offered. to find out more or to arrange a workshop, please email zoe@sussexlsifproject.co.uk.



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www.sussexchamberofcommerce.co.uk
www.futureskillssussex.co.uk
skills@sussexchamberofcommerce.co.uk
tel: 01444 259259

Partner Focus



Apply to join the new West Sussex Economic Growth Board!

Business West Sussex are seeking highly successful members of the West Sussex business community to join a new Economic Growth Board. These are voluntary positions, offering an opportunity to influence strategy and actions to help West Sussex businesses and the economy to flourish.

The Board is part of a new partnership to boost sustainable economic growth across West Sussex. It will be business-led and provide a strategic voice on key issues and inform investment decisions.

The Board will be business-led and provide a strategic voice on key issues and inform investment decisions.

If you are interested in learning more about this exciting opportunity, please click [here](#).

Sussex Chamber Events

At the Chamber we hold many events for our members and also non-members. They are a great opportunity to hear about business and sectorial topics and network with others.

We are holding the following events that are available to book on our [Events page](#) on the Sussex Chamber website:



12 September 2024

The Ultimate Sussex Network

10:00 AM to 12:00 PM - Plumpton Racecourse - Plumpton, East Sussex

Introducing Networking Bingo: A Fun Twist to Business Networking!

We're adding an exciting new element to our event: Networking Bingo! This engaging activity is designed to make networking even more enjoyable and effective. Here's how it works:

As you arrive at Plumpton Racecourse, you'll receive a bingo card filled with various networking tasks and conversation starters. Each square on the card will contain a unique challenge or question.

Complete a row, column, or diagonal of tasks, and you'll be entered into a draw to win exciting prizes!



19 September 2024

Construction Forum Net-Zero & Sustainable Practices

8:00 AM to 11:30 AM - Buxted Park Hotel - Uckfield, East Sussex

Join us for an inspiring event and embark on a journey towards a sustainable future in the construction industry. Join us for a morning filled with enlightening discussions, expert insights, and networking opportunities, all while enjoying a sumptuous full English breakfast amidst the serene surroundings of Buxted Park Hotel.

Ana Christie will host and address the audience, providing further insights into the Sussex construction industry landscape.

Speakers include:

Dougal Fleming -

Julia Johns - ESG Lead, Gradient Consultants



31 October 2024

Manufacturing & Engineering Forum in Partnership with FermionX Ltd

10:30 AM to 2:00 PM - Technology Centre Easting close, Dominion House - Worthing, West Sussex

Join us for our Manufacturing Forum taking place at FermionX Ltd.

Sussex Chamber members will be given an exclusive tour of FermionX's brand new premises and an update from the team.

Our manufacturing Forums assemble industry-leading companies from Sussex's dynamic manufacturing & engineering sector, to convene at one of our member businesses. There will be a chance to network, hear presentations on topics affecting the industry and a tour of the facilities.

Sussex Chamber Training

Sussex Chamber of Commerce provides a wide range of high quality training courses across the Sussex region. Training courses are ways of improving the effectiveness of your current workforce, but they are also attractive benefits for ambitious people.

We are holding the following training courses that are available to book on our [Training page](#) on the Sussex Chamber website:



4 September 2024

Commercial Awareness

9:30 AM to 4:30 PM - Northbrook College, West Durrington Campus - Goring-by-Sea, West Sussex

Can you help your company to be more profitable, more successful and serve its customers well? Yes you can - by developing your commercial acumen. This one day module will introduce you to tools and techniques to identify improvements and present your ideas to others.

Please note: A minimum of 4 delegates are required to run this course. If this is not met then this course may be rescheduled.



18 September 2024

How to Build a Social Media Strategy

9:00 AM to 4:30 PM - The King's Centre - Burgess Hill, West Sussex

Are you looking to improve your business's social media presence and build a solid strategy that will help you generate leads and attract more of the clients you want to work with?

Social media is one of the most effective ways you can grow your business and reach a new audience, but it can be hard to know where to focus your efforts, what type of content to share and whether to embrace new trends.

In this workshop, I will walk you through my 10-step process to developing a social media strategy that works for your business and takes into account the time, money and resources you have available.

Please note: A minimum of 4 delegates are required to run this course. If this is not met then this course may be rescheduled.